



## Community Norms

### **Ask for pronouns and other inclusive language.**

Using the correct pronoun is a way to show you support others' identities.

**Respect Boundaries.** Remember that not everyone has the same level of comfort discussing personal issues and with personal space. Make sure you get verbal consent before hugging, etc., and keep in mind that others may not consent to PDA.

**Language matters.** Your words are powerful. Be mindful of the language you use. Slurs and microaggressions have a deeper meaning, and are not acceptable.

**Keep it confidential.** Don't discuss people's involvement in YPI outside the center or share information said at YPI. This includes photos, videos and social media.

**Keep our space free of violence.** Violence comes in many forms. No weapons, fighting, verbal attacks or threats of violence.

**Keep our space sober.** Do not come to YPI under the influence of any drugs or alcohol and keep discussions of them outside the space.

**Keep our space clean.** Clean up after yourself and expect to help out at cleanup time.

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*I agree to respect and follow the above agreements and hold others accountable to them.*

*I understand that state law mandates reporting of suspected abuse/neglect to state authorities.*

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_